



REPLY TO
ATTENTION Q

DEPARTMENT OF THE ARMY
UNITED STATES ARMY INFANTRY CENTER
BASIC COMBAT TRAINING BRIGADE
FORT BENNING, GEORGIA 31905

ATSH-BC

01 March 1999

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Basic Combat Training Brigade Equal Opportunity Policy

1. I am personally committed to safeguarding the legitimate rights and aspirations of every member of the Brigade. I will not tolerate attitudes, behavior or procedures that discriminate against any individual. I expect every soldier and family member to be treated with dignity, fairness and respect. In short, I expect everyone to be afforded equal opportunity.
2. Conditions that breed or tolerate discrimination based on race, color, religion, sex, or national origin have no place in this Brigade. I expect commanders and other leaders to maintain a climate that fosters dignity, fairness and respect for individual aspirations. I further expect leaders to ruthlessly eliminate attitudes, behavior, and procedures that condone, promote or give the appearance of condoning or promoting discrimination.
3. Every individual in this Brigade is a soldier. He or She is not a black soldier, nor a white soldier, nor a Hispanic soldier, nor an "other" soldier. He is a United States soldier. Our civilian team members will be afforded the same standard.
4. The chain of command is the primary channel for dealing with equal opportunity matters. I am the Brigade Equal Opportunity Officer. Battalion Commanders will be the Equal Opportunity Officers for their units. Commanders will clearly inform their subordinates of the high standards of conduct they expect and take prompt and appropriate action when incidents of discrimination, prejudice or harassment occur.
5. A copy of this policy memorandum will be permanently posted on all company bulletin boards.

NOLEN V. BIVENS
Colonel, Infantry
Commanding

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